



September 10, 2012 – Presentation including meeting notes



Present at 9.10.12 meeting (1)

| | | |
|------------------------|----------|---|
| Magen | Anderson | PATH |
| Pam | Anderson | A Circle of Ten, Inc. |
| Phil | Anderson | The Salvation Army in Tyler |
| Nancy | Ballard | UT Tyler |
| Karen | Boehm | United Way/2-1-1 Texas: East Texas Region |
| Amy | Bradley | VA - HUDVASH |
| Kim | Bush | East Texas Council of Governments |
| John | Carrasco | John David Media |
| Claudia | Carroll | Community Volunteer |
| Daphne | Casses | HHSC - Center for Elimination of Disproportionality and Disparities |
| Rev. Antonio Christian | | Hwy. 80 Rescue Mission |
| Nancy | Crawford | Literacy Council of Tyler |
| Greg | Fleck | New Creation Foundation |
| Lisa | Fleck | New Creation Foundation |
| Christina | Fulsom | Organizer / Community Volunteer |
| Donnie | Gaines | Bethesda Clinic |
| Lisa | Gardner | United Way of Smith County |
| William | Gilmore | Community volunteer |
| Juie | Goodgame | The Salvation Army in Tyler |

Our mission is to strengthen services to meet diverse human needs through the collaboration of individuals and organizations



Present at 9.10.12 meeting (2)

| | | |
|-----------|--------------|---|
| Billie | Gordon | TASCA |
| Esther | Grijalva | East Texas Crisis Center |
| Greg | Grubb | Glenwood Church of Christ |
| Judith | Guthrie | Gateway to Hope |
| Scott | Harrison | East Texas Cornerstone Assistance Network |
| Irene | Howard | East Texas Food Bank |
| Elizabeth | Hutcheson | Salado Apartments |
| Vernora | Jones | Tyler Independent school District |
| Herwaneia | Lewis-Sirles | ETCIL |
| Janet | Majors | former teacher with TISD |
| Laura | Mattheis | ETCIL |
| Roxanne | May | HHSC - Center for Elimination of Disproportionality and Disparities |
| Chantel | Millin | The Salvation Army in Tyler |
| Linda | Oyer | East Texas Council on Alcoholism and Drug Abuse |
| Fred | Peters | Tyler Junior College |
| Solomon | Rodgers | Mission Tyler |
| John | Sims | Community volunteer |
| Paula | Smith | MAXIMUS |
| Terri | Smith | Parents Anonymous |
| Travis | White | Mission Tyler |
| Beth | Womack | ABS Telecom |

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Coalition Building – Recap of 8.8.12 meeting

- People and agencies ...
- committed to responding to needs in their community and ...
- providing more efficient services to people who lack basic needs.
- Shared mission and goals



Coalition Building Recap of 8.8.12 meeting

- Membership is inclusive.
- Organizational structure and planning must be clear.
- Long-term planning and progress monitoring system required.
- 36 people attended representing 26 public, private, and faith-based organizations as well as individual community volunteers.

Attended the first planning meeting

8.8.12



- Andrews Center
- Baptist Children Family Services
- Department of Veterans Affairs
- East Texas Cares (TAS)
- East Texas Center for Independent Living
- East Texas Communities Foundation
- East Texas Council of Governments
- East Texas Council on Alcoholism and Drug Abuse
- East Texas Crisis Center
- Gateway to Hope
- Glenwood Church of Christ
- Goodwill
- HHSC Office of Community Access
- John David Media
- NDMJ
- New Creation Foundation, Inc.
- Northeast Texas Public Health District
- PATH
- Sharon Community Clinic
- Texas Homeless Network
- The Compassionate Friends of Tyler
- The Salvation Army
- Trinity Mother Frances Foundation
- Tyler Independent School District
- United Way / 2-1-1
- UT Tyler

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Top Four Priorities identified

Education

Employment

Healthcare

Housing

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Mission statement established



“To strengthen services to meet diverse human needs through the collaboration of individuals and organizations.”

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Next Steps

Develop Organizational infrastructure (*network*)

Reach out to those identified but not in attendance
(*started list and need volunteers*)

Schedule monthly meetings and determine location
via email poll (*done 2nd Mon. 2 pm – TSA*)

Strategic Planning for the first year (*after everyone
has been invited, probably November meeting*)

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Who needs to participate?

(need help compiling list of contacts) Kim Bush and Elizabeth Hutcheson volunteered to help



- Those in attendance identified 105 organizations that should be invited to participate. They were included in the following sectors:
 - Caregiving
 - Education
 - Employment
 - Healthcare
 - Housing
 - Legal
 - Leisure
 - Philanthropy
 - Social Services
 - Transportation

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A step back on organizational name

Group voted and agreed on East Texas Human Needs Network



Coalition on Human Needs



East Texas
Human Needs Network

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Monthly Meetings - action item completed



2nd Monday of each month

2:00 – 3:30

The Salvation Army

Multipurpose room



Infrastructure – action item

- NETWORK

- Emerge to meet needs of enormous scale that transcend the capacity of individual agencies
- ***Collaborative Governance***: Networking among public, private and nonprofit sectors to achieve public purposes.
- Power among autonomous actors in a relatively ***“flat” structure***.



Network

- Collaborative network that enhances the power of all members to make practical, measurable changes.
- Each interest group is an autonomous actor.
- Not controlled by hierarchy.
- ***Controlled by consensus*** – each member agrees to contribute whatever resources they can to carrying out action to address the common problem.



Network

- Agreement is only one step in facilitating the concerted effort(s) of the network.
- The commitment is to function as part of the collaborative network to achieve a solution beyond reach of any single actor within this voluntary structure.
- The ***network focuses on the doing as the goal*** and not only the decision about what should be done.

Weaving a Collaborative Network



- Christina Fulsom was selected 8.1.12 as Interim Leader becomes the ***Network Weaver***
 - Role is transitional
 - Brings isolated groups into working relationships as an effective network.
 - Combines community organizing and collaborative leadership.
 - Organizes diverse and creative ideas of numerous contributors without centralizing power and decision-making.



Phases of Network Weaving

Isolated local groups

Hub and spoke

Multiple hubs

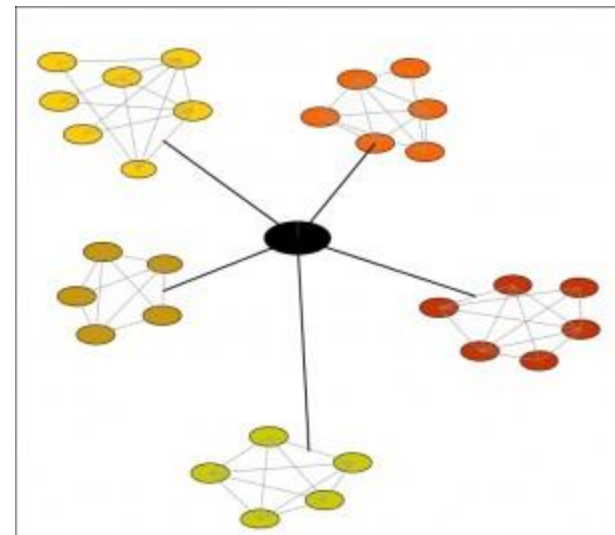
Core/Periphery

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Hub and Spoke

- Network weaver first develops relationships with each local group separately.
- Weaver is connected to each group but they are not connected to one another.



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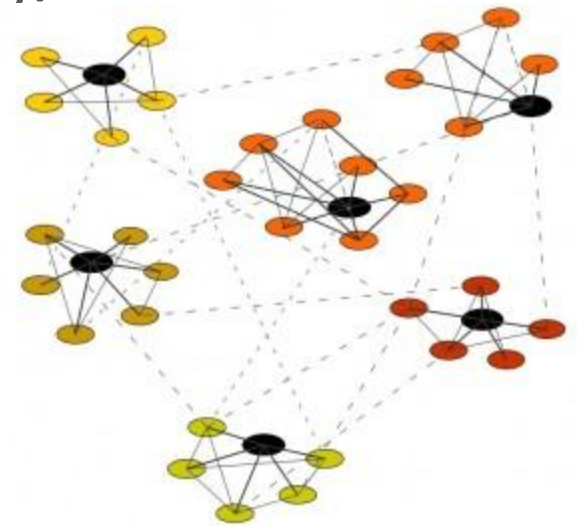
Multiple Hubs

- Weaver builds relationships across the boundaries that kept local groups isolated.
- Facilitate limited collaborations among them.
- Training of committed participants to share responsibility more widely.
- Weaver is transitional... individuals comprise a core group. They invest more time and energy than most participants; they take on the role of “hubs”.



Multiple Hubs

- Network now has separate, but larger, local networks with multiple hubs or weavers.
- Begin creating loose ties with one another, through individual relationships (dashed lines).
- Core leaders deepen ties into stronger bonds based on collaborative efforts.





Multiple Hubs

- Role of weavers changes.
- Step aside from “hub” position and let cross-boundary relationships continue.
- Role shifts to working with a diverse network and helping shape them for implementation.



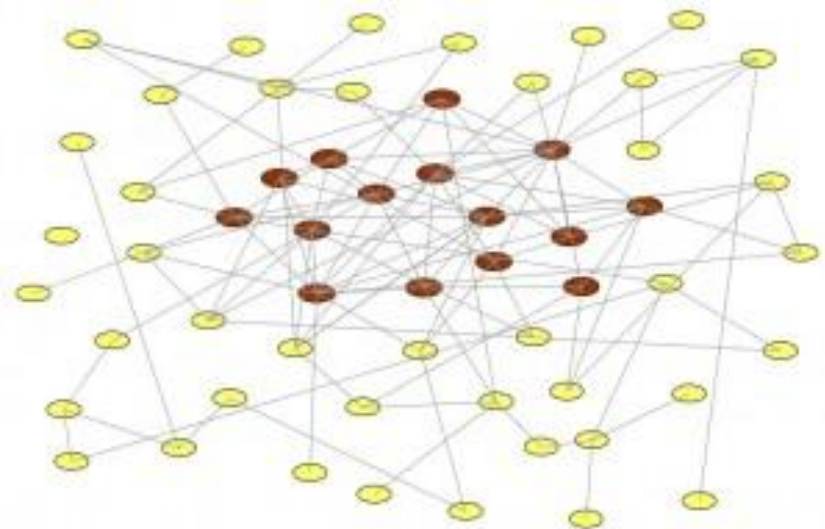
Core / Periphery

- Finally a very different structure.
- There is a core group of the most active members in the center.
- Around them as the great majority of the participants.
- Each participant contributes whatever skills and ideas they want to offer.
- Core group takes the creative inputs and turns it into workable proposals for problem solving.



Core / Periphery

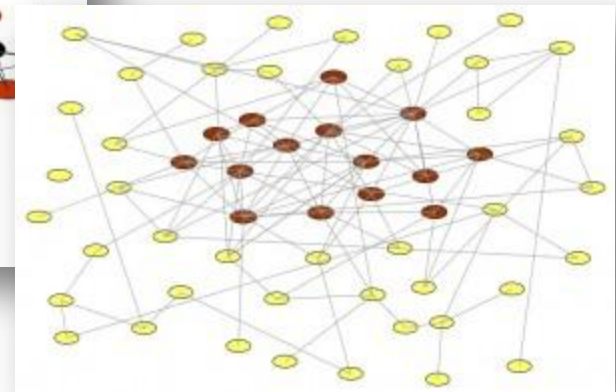
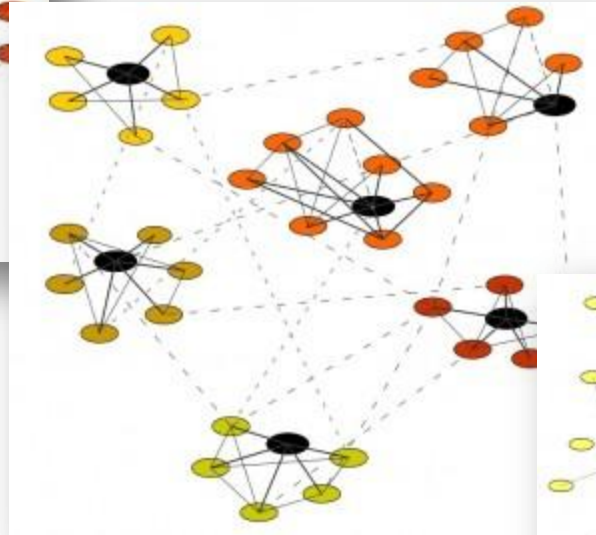
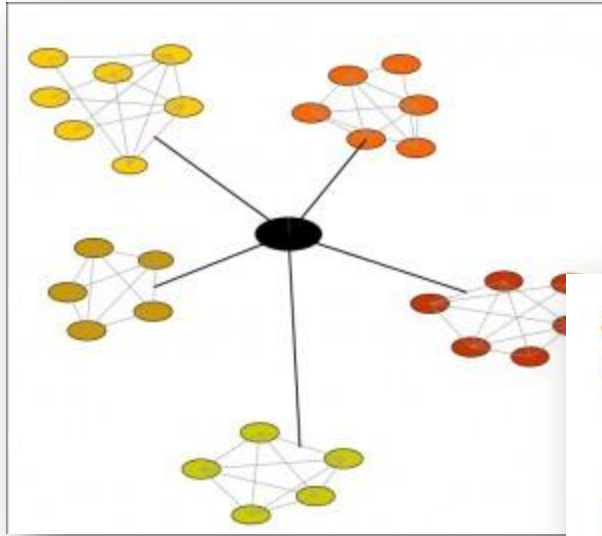
- Core continues to work in a collaborative manner and maintain active dialogue about proposed solutions or projects with the rest of the network.



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Network Weaving



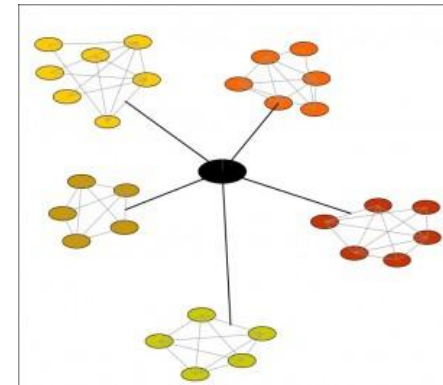
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Isolated Local Groups *(developing infrastructure)*

- What local networks/groups already exist?

1. ROSC
2. NAMI
3. North Tyler ECON
4. Career Network Connections
5. Disability Network
6. Veterans roundtable
7. Homelessness roundtable



8. **East Texas Disability Services Network**

- Who is the main point of contact for each of these networks/groups?



Additional updates

- Met with Tyler Apartment Association
- Met with UT Tyler VP
- Met with TJC
- Met with Core Insights
- Scheduled meeting with United Way
- Scheduled meeting with Career Network Connections
- Scheduled meeting with North Tyler Healthcare Initiative
- Four new organizations participating in September meeting
- Should have website and social media up by next month.



Upcoming events

- September 11 **East Texas Network for Children Conference**
Tyler ETNC easttexasnetworkforchildren.org
- September 20 - 21 **Texas Nonprofit Summit**
Austin One Star Foundation onestarfoundation.org
- November 9 **Bright Ideas for Success**
Tyler UW Nonprofit Development Center uwtyler.org
- September 27 **Career Network Connections**
Tyler Career Network Connections careernetworkconnections.com
- September 26 - 28 **Texas Conference on Ending Homelessness**
Houston Texas Homeless Network thn.org
- October 9 **Breaking the Mold in East Texas**
Longview DARS, ETCIL, Workforce Solutions www.etcil.org

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Suggestions from members for open discussion



1. Meet quarterly, not monthly – Group decided we should continue to meet monthly
2. Include ex-offenders in priority sectors (sub-population) – Group agreed that ex-offenders are a subpopulation and that their needs will be discussed as we work on Education, Employment, Healthcare, and Housing.
3. Establish non-profit/charity standards for membership – Tabled for further discussion during our October meeting.



Meeting Feedback Forms

- Very excited about the direction this is talking. A comprehensive list of service providers and networks will help our case managers coordinate services for our clients. This will also help our directors form new partnerships. **Will there be a calendar with upcoming events on the new site?** - Julie Goodgame, The Salvation Army.
- Add FOOD to Education, Employment, Healthcare, and Housing – Irene Howard, East Texas Food Bank
- Good meeting. I am interested in attending additional meetings.- Daphne Casses, HHSC
- OTHER SUGGESTIONS ON WHO TO INVITE (some of the following are already included in our current distribution list)
- City of Tyler Librarian, Mary Warner
- Restorative justice, GABC
- NETPHD
- Smith County Extension Office
- County Rehab
- Christian Women’s Job Corps
- Christian Men’s Job Corps
- CRCG – Community Resource Coordination Groups
- DOVIA – Directors of Volunteers in Agencies
- Tyler Area Partnership Council
- Youth Transition Center
- East Texas network for Children
- GABC Outreach Center
- US Probation Office

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THANK YOU!



Next meeting

Monday, October 8

2:00 pm

The Salvation Army Multipurpose Room

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